



**Global Ethics**  
SOLUTIONS



Your one-stop ethics solution for training, consulting, and anonymous reporting that adjusts to fit your company's needs no matter the size.



# ABOUT

## Global Ethics Solutions

### OUR MISSION

Connecting character and compliance.

We have been helping business with workplace ethics solutions for over 15 years.

### OUR FOCUS: TRAINING AND ACCOUNTABILITY

Both are critical to creating an ethical workplace culture. A lot of companies offer training and a lot of companies offer compliance reporting...but no one else does both like we do!

### WHAT WE DO

- Provide ethics and compliance training programs customized or delivered out-of-the-box to teach employees important skills, principles, and policies to make the right ethical choices.
- Provide anonymous reporting systems which allows accountability in the work environment to improve as workers are more likely to report without fear of backlashes.
- Offer years of consulting experience enabling us to work with your business to identify areas of need, and establish new ethics codes while connecting you with industry professionals.
- We understand that each individual's conduct can be a reflection of the company as a whole. To reduce vulnerability of costly fines, we offer tailored training to help strengthen your company's ethical compliance.

We have provided these types of services to many companies around the world. We also provide our service in Spanish.

Creating a safe atmosphere is key to improving the integrity of a company. Our goal is to help you to put the systems in place to do that. Through knowledge and accountability your business' day-to-day operations will experience a significant decrease in unethical conduct.

Contact us online or by phone at 1-877-77ETHIC to find out how we can help your business with its specific needs and guide you through the issues that you may be facing.

# OUR Team



### MARK S. PUTNAM, CEO

- 15 years experience in the field of ethics training
- Author of Global Ethics Solutions curricula, many online courses, and has published over 40 articles on character in business
- Founder and president of Global Ethics University
- Passionate teacher
- Business leader



### FERNANDO SENTIES, COO, DIRECTOR OF MARKETING

- 15+ years experience in the field of ethics training
- President of Amitai.com which is a global leader in ethics and compliance software, testing, and HR solutions.
- He is a well-respected business leader in Latin America and Mexico
- A visionary leader



## ABOUT Global Ethics University



**ONLINE  
TRAINING**



**CUSTOM MADE PROGRAMS  
TO FIT COMPANY'S NEEDS**



**ETHICS  
CURRICULUM**

Ethics training is the cornerstone of having an ethical company. Building an ethical culture begins with laying a solid foundation that provides information, encouragement, skills, and tools to succeed. Many employees can go through their entire careers without solid training in compliance and ethical principles. Comprehensive training empowers people and ensures that everyone is moving in the same direction. Employees need engaging, informative training that will develop best practices and skills to succeed in the workplace.

Training through Global Ethics University provides an opportunity to clarify the expectations of each employee and show how individuals should conduct themselves in the business. We are different because we connect character and compliance in all our programs. Our mission is to make ethics training meaningful so that the principles learned will make a positive impact on all areas of life.

Test out a training course of your choice for free. [Contact us > 1-877-77ETHIC](#)





## ABOUT Integri-Line (call center)



**SAFETY AND  
SECURITY**



**FLEXIBILITY**



**OPTIONS TO HAVE SOFTWARE  
AND/OR CALL CENTRE ADD-ONS**

The Integri-Line call centre creates an opportunity for each one of your company's employees and stakeholders to feel heard, safe, and supported.

Ethical violations and wrongdoings will often go unreported because of fear. Employees fear that backlash from making a report will affect their job and even their personal lives. With our full anonymous call center, employees can feel heard while keeping their identities safe and secure.

### How does it work?

When an employee calls the 1-800 number, they received a personalized recording with instructions and guidelines designed to protect their anonymity. An agent then joins the conversation. Our call center is comprehensively documented and reported on through the software. This allows us to provide you with the same information as if the reporter had used the software sufficient information for follow-up and investigation while keeping the reporting individuals anonymous.

Start the easy setup for a 30 day trial. [Contact us > 1-877-77ETHIC](https://www.globalethicsolutions.com)



## ABOUT Integri-Line (software)



**FLEXIBLE &  
VERSITILE**



**SAFE &  
EFFECTIVE**



**ACCESSIBLE &  
AVAILABLE**

Integri-Line's software allows any employee or company stakeholder to easily report wrongdoing or ethical compromises with complete anonymity anywhere, anytime.

With our anonymous reporting software, each employee has quick and easy access to starting a report. With access on both desktop and mobile devices, employees can always find a safe place to report. All reports made through our software remain completely anonymous so employees do not need to worry about the report affecting their job and personal life. This confidence is what employees need in order to openly report problems in the workplace.

### Reporting and Documentation

Each report is documented, saved, and archived in our system. This is especially important when an issue surfaces and becomes the focus of investigation. We can easily recall reports relating to specific issues and present them when requested. This eliminates confusion and potential compromises that can occur in a busy HR department. Facts remain clear and accurate from reporting through to investigation.

Start the easy setup for a 30 day trial. [Contact us > 1-877-77ETHIC](#)



## ABOUT Consulting & On-Site Training



**COST  
EFFECTIVE**



**TRUSTWORTHY**



**INFORMATIONAL**

There's no better way to facilitate any kind of ethics training program than to have a live human being in the room guiding discussions, answering questions, and directing the course. Ethics is something personal that often means different things to different people. Global Ethics University can provide a certified professional trainer to facilitate any one of our courses at your location.

### We take care of the details for you

Trainers utilize real-life scenarios along with cutting edge content. On-site workshops can include all materials, handouts, and quizzes. You don't have to worry about anything because the Global Ethics Solutions facilitator will take care of everything. In addition, participants in on-site courses receive a Certificate of Completion.

On-site versions of any online Global Ethics University course typically lasts a half-day (between two and four hours). Facilitators usually conduct two sessions/courses per day. For the best results, we recommend that courses be limited to 30 participants per class so there can be adequate discussion and interaction.

Find out how we can help your business with its specific needs. [Contact us > 1-877-77ETHIC](#)



**Global Ethics**  
S O L U T I O N S

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LOCAL/INTERNATIONAL - 1-425-273-0420

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*Connecting Character with Compliance*