



Morality and Meaning: Your Moral Conscience and Ethical Balance at Work

Series: Character Connections

Course Title: Morality and Meaning: Your Moral Conscience and Ethical Balance at Work

Course No: ETH302

Course Length: 1 Hour

Summary: Go beneath the surface of workplace ethics and take a hard look at how personal morality, conscience, and perspective help build a solid ethically balanced person. Business ethics is more than just compliance. Ethical decisions involve deeply personal moral beliefs and attitudes that impact the kinds of choices we make at work. This course helps participants understand how conscience, feelings, guilt, moral perspectives, and ethical balance play out in everyday ethical decisions at work.

Course Objectives:

- Know what one's moral conscience is and how it plays out in the workplace.
- Understand examples of moral dilemmas at work and how to decide what's best in various settings.
- Ask critical questions about ethical dilemmas of conscience at work and know who to ask when help is needed.
- Discuss the advantages and disadvantages of allowing feelings or logic drive one's ethical decision-making.
- Think about facts, absolutes, and feelings and what people think about them.
- Facilitate an honest discussion of guilt and how it affects our thinking, attitude, and perspectives on the issues.
- Connect the appropriate role of guilt, conscience, and good ethics in the workplace.
- Discuss the issues of moral relativism and moral absolutes in our workplace culture.
- Learn ethical harmony and balance at work and in one's personal life.



Course Outline

Part 1: Your Conscience

- What is your conscience?
- Workplace Issues
- Deciding What's Best
- Reality Check
- Who Can Help

Part 2: Your Feelings

- Feelings and Logic
- First Things First
- Belief About Feelings
- How We View Guilt
- Guilt, Conscience, and Good Ethics
- Negative Guilt
- Ignoring Guilt
- A Proper Perspective

Part 3: Your Guilt

- What is Guilt?
- The Reality of Guilt
- Guilt, Conscience, and Good Ethics
- Negative Guilt
- Ignoring Guilt
- A Proper Perspective on Guilt

Part 4: Your Moral Perspective

- Moral Relativism and Absolutes
- Understanding Moral Absolutes
- The Delicate Balance
- The Challenge for Us!

Part 4: Your Ethical Balance

- Ethical Balance in Life
- Out of Balance
- Four Keys to Becoming Ethically Balanced