



People Matter!

Connecting Ethics and Respect in the Workplace

Series: Character Connections

Course No: ETH306

Audience: All

Short Description: Ethics is about respect, whether it's a policy, person, property, or organization. Most workplace ethical dilemmas involve interpersonal issues or conflicts that require us to consider how we respect, value, and care about people and our environment. This course focuses on people and respect. When we learn to respect and care for each other, we have powerful tools to deal effectively with the ethical crises of the day.

Summary: Ethics is about respect, whether it's a policy, person, property, or organization. Most workplace ethical dilemmas involve interpersonal issues or conflicts that require us to consider how we respect, value, and care about people and our environment. This course focuses on people and respect. The course starts with building a foundation of respect and connecting it with ethics in the workplace. With respect in place, the next step is to care about it. Caring shows respect and respect shows that we care. They are interrelated. The course finishes by helping participants understand the roadblocks of respect and then understanding the incredible value people. When we see the value in people, we will treat them differently and change our world in the process. The bottom line is that when we learn to respect and care for each other, we have powerful tools to deal effectively with the ethical crises of the day and move forward in character and connection with our world.

Course Objectives:

- Understand the connection between workplace ethical problems and one's own level of respect for people, property, and the company.
- See the underlying principles of respect as they relate to workplace ethical crises.



- Learn how to play by the rules, respect coworkers and authority, and learn a level of self-respect that applies to a wide variety of workplace ethics issues.
- Understand that learning to “care” is an important step in learning and growing in respect in all areas of life.
- Know the principles for caring about people and property to reduce ethical conflicts.
- Understand how a lack of respect in general can be a barrier to high ethical standards and behavior.
- Examine the issues of selfishness, anger, negativity, and rejection of authority as barriers to respect.
- Learn to value people with respect, dignity, and justice as a starting point to treating people honestly and fairly.
- Understand human value and its connection to good ethics in the workplace.

Course Outline

Part 1 - Beginning with Respect

- Understanding Respect
- The Respect and Ethics Connection
- “Respect” Behind the Rules of the Workplace
- Showing Respect at Work

Part 2 - “Caring” About Ethics

- Connecting Caring and Respect
- Caring About Principles
- Caring About People
- Caring About Property

Part 3 - Roadblocks to Respect

- The Barriers to Respect in the Workplace
- Dangers of Selfishness
- Avoiding a Negative Attitude
- Rejecting Authority
- Dealing with Anger, Peer Pressure, and Biases

Part 4 - Ethics and Human Value

- The Value of All of Us!



- Principles of Valuing People
- Understanding Human Value